

# WE'RE HIRING!

## Join Our Family!

### SEEKING: HR DIRECTOR

We are seeking a highly skilled HR Manager to join our team. The ideal candidate will possess a deep understanding of HR best practices, talent acquisition, employee relations, and payroll. Key responsibilities include overseeing talent acquisition processes, managing employee relations, ensuring compliance with labor laws such as FMLA and OSHA, administering benefits programs, and utilizing HRIS systems for data management and Payroll.

### DUTIES AND RESPONSIBILITIES

- Manage the full recruitment lifecycle: job posting, sourcing, screening, interviewing, and onboarding.
- Administer compensation and benefits programs (Health insurance, 401k etc.)
- Establish payroll procedures and ensure accurate and timely processing.
- Serve as the primary point of contact for all employee relations issues.
- Foster a positive, safety-first, and collaborative work culture.
- Ensure full compliance with OSHA, EEOC and other regulatory requirements.

### BENEFITS

- 401K
- Health insurance
- Paid holidays/vacations

Simmons Farm Raised Catfish, founded in 1982, is known as an innovative and progressive leader in the catfish industry. If you have a passion for leading people, this could be the job you are looking for!

To apply, please forward your resume to:  
[dmartin@simmonscatfish.com](mailto:dmartin@simmonscatfish.com).

Simmons Catfish is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

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